



Talking Talons

YOUTH LEADERSHIP

APPLICATION FOR EMPLOYMENT*

IF YOU COULD BE ANY ANIMAL, WHAT WOULD IT BE, AND WHY? _____

PERSONAL INFORMATION

NAME: _____ TODAY'S DATE: _____
 SOCIAL SECURITY NUMBER: _____
 DATE OF BIRTH: _____
 ADDRESS: _____ CITY: _____ STATE: _____ ZIP: _____
 DAYTIME PHONE: _____ EVENING PHONE: _____ OTHER: _____
 EMAIL: _____
 ARE YOU PREVENTED FROM LAWFULLY BECOMING EMPLOYED IN THIS COUNTRY BECAUSE OF VISA OR IMMIGRATION STATUS? YES NO

EMPLOYMENT DESIRED

POSITION DESIRED: _____ DATE AVAILABLE TO START: _____
 DESIRED SALARY/WAGE: _____ CURRENTLY EMPLOYED? YES NO
 MAY WE CONTACT YOUR EMPLOYER? YES NO
 APPLIED TO TALKING TALONS BEFORE? YES NO
 WORKED FOR TALKING TALONS BEFORE? YES NO (IF "YES," REASON FOR DEPARTURE BELOW): _____

WHERE DID YOU HEAR ABOUT THE POSITION? _____

EDUCATION

EDUCATIONAL INSTITUTION	LOCATION/ADDRESS	NO. YEARS ATTENDED	GRADUATE? DEGREE EARNED	SUBJECTS/DISCIPLINES STUDIED
HIGH SCHOOL				
COLLEGE				
VOCATIONAL/TRADE/BUSINESS SCHOOLS				
GRADUATE SCHOOL/PROGRAM				

SKILLS / TALENTS / SPECIAL TRAINING

SUBJECTS OF SPECIAL STUDY OR RESEARCH WORK: _____

 SPECIAL SKILLS OR ABILITIES: _____

 CIVIC DUTIES AND ACTIVITIES: _____

 SPECIAL TRAINING, CERTIFICATIONS OR AWARDS: _____

*Talking Talons is an equal opportunity employer.

PREVIOUS EMPLOYMENT (PLEASE LIST BELOW THE THREE MOST RECENT EMPLOYERS, BEGINNING WITH THE LAST OR CURRENT EMPLOYER)

DATES EMPLOYED (MONTH AND YEAR)	EMPLOYER, ADDRESS, PHONE NUMBER	SALARY/WAGE	POSITION	REASON FOR LEAVING
FROM: TO:	EMPLOYER: ADDRESS: PHONE #:			
FROM: TO:	EMPLOYER: ADDRESS: PHONE #:			
FROM: TO:	EMPLOYER: ADDRESS: PHONE #:			
FROM: TO:	EMPLOYER: ADDRESS: PHONE #:			

WHICH OF THE ABOVE EMPLOYMENT EXPERIENCES DID YOU ENJOY THE MOST AND WHY? _____

REFERENCES: PLEASE PROVIDE THREE PROFESSIONAL REFERENCES (NOT RELATED TO YOU) THAT ARE WILLING TO ANSWER QUESTIONS PERTAINING TO THIS JOB AND YOUR JOB PERFORMANCE

	NAME	ADDRESS	PHONE #	RELATIONSHIP TO YOU	YEARS KNOWN
1.					
2.					
3.					

EXPERIENCE

PLEASE DESCRIBE YOUR EXPERIENCE WITH ANIMALS, WILD OR DOMESTIC: _____

PLEASE DESCRIBE YOUR EXPERIENCE WITH YOUTH, TEACHING OR COMMUNITY SERVICE: _____

WHAT DO YOU THINK YOUR PERSONALITY, CHARACTER, OR WORK ETHIC WILL BRING TO TALKING TALONS IF HIRED? _____

PLEASE PROVIDE ANY OTHER INFORMATION YOU WOULD LIKE US TO KNOW: _____

"I CERTIFY THAT ALL THE INFORMATION SUBMITTED BY ME ON THIS APPLICATION IS TRUE AND COMPLETE, AND I UNDERSTAND THAT IF ANY FALSE INFORMATION, OMISSIONS, OR MISREPRESENTATIONS ARE DISCOVERED, MY APPLICATION MAY BE REJECTED, AND, IF I AM EMPLOYED MY EMPLOYMENT MAY BE TERMINATED AT ANY TIME. IN CONSIDERATION OF MY EMPLOYMENT, I AGREE TO CONFORM TO THE POLICIES AND PROCEDURES OF TALKING TALONS YOUTH LEADERSHIP, INC., AND I AGREE THAT MY EMPLOYMENT AND COMPENSATION MAY BE TERMINATED, WITH OR WITHOUT CAUSE, AND WITHOUT NOTICE, AT ANY TIME, AT EITHER MY OR TALKING TALONS YOUTH LEADERSHIP'S OPTION. I ALSO UNDERSTAND AND AGREE THAT THE TERMS AND CONDITIONS OF MY EMPLOYMENT MAY BE CHANGED, WITH OR WITHOUT CAUSE OR NOTICE AT ANY TIME BY TALKING TALONS YOUTH LEADERSHIP. I UNDERSTAND THAT NO REPRESENTATIVE OF TALKING TALONS YOUTH LEADERSHIP OTHER THAN ITS EXECUTIVE DIRECTOR, PROGRAM DIRECTOR, OR MEMBER OF THE BOARD OF DIRECTORS, AND THEN ONLY WHEN IN WRITING AND SIGNED BY THE EXECUTIVE DIRECTOR OR PRESIDENT, HAS ANY AUTHORITY TO ENTER INTO ANY AGREEMENT FOR EMPLOYMENT FOR ANY SPECIFIC PERIOD OF TIME, OR TO MAKE ANY AGREEMENT CONTRARY TO THE FOREGOING."

SIGNATURE OF APPLICANT

DATE